



**INVITATION
TO
THE ESDC BASIC COURSE ON SECURITY SECTOR REFORM (SSR)**
Bucharest, October 31- November 02, 2022

The National College of Home Affairs (NCHA - RO) within "Alexandru Ioan Cuza" Police Academy/ Ministry of Internal Affairs has the pleasure to organize, under the auspices of the European Security and Defence College (ESDC) a Basic Course on Security Sector Reform (SSR). We are very pleased to organise, for the second time in Romania, such type of activity, which will take place in Bucharest, between the 31th of October and the 02nd of November 2022.

This year edition will be organized under the aegis of celebrating 10 years of fruitful partnership between European Security and Defence College and National College of Home Affairs.

The EU Basic Course on Security Sector Reform (SSR) is a major component of EU educational and training program and, as such, it has been included in the ESDC Training Programme for 2022. The course is open to civil servants and military personnel from EU Member States and EU institutions and agencies, together with selected personnel from the **Eastern Partnership (EaP)** countries and more particularly aims to provide participants with a broader understanding of the Security Sector Reform (SSR) concept, in order to enhance their SSR knowledge through increasing participant's awareness of challenges and developments in this specific domain.

It is therefore with a great pleasure that we invite you to nominate participants for this three-day training activity, which is a unique opportunity to gain a good understanding of the SSR in the global security environment and to contribute to further development of a European culture on this matter. We are looking forward to welcome you in Bucharest.

Cătălin ANDRUȘ
Police Quaestor, Assoc.Prof. PhD

HEAD of NATIONAL COLLEGE OF HOME AFFAIRS





Administrative Information

- **Target group:** The course is open to both civilian and military personnel from EU Member States, relevant EU institutions and Agencies, CSDP Missions and Operations and International Organizations. The course is open for third countries and **EaP**.
 - **Seats & nominations:** *A maximum of 60 seats will be available for third countries participants* (out of which 20 coming from the **Eastern Partnership** countries). Typically, two seats / Member State will be allocated - however, depending on the total number of requests, one additional seat could be provided. We are seeking a balanced group composed from civilian, police and military personnel.
 - **Application:** Applications from the EU Member States, EU Institutions and Agencies are to be filed via the ESDC secure internet system ENLIST, by designated nominators, under <https://esdc.europa.eu/enlist/login>, **no later than 07 October 2022**. A list with relevant ENLIST nominators can be retrieved from the ESDC website at <https://esdc.europa.eu/nominators/>. Registration will not be final until confirmed by the ESDC Secretariat AND upon completion of the registration form by the nominated participant.
 - **All applications for third countries and EaP** (up to 4 participants each, preferable representatives of ministries of interior, defence or foreign affairs, priority having experts from law enforcement services, plus diplomats in charge with the CSDP/CFSP) **will be sent directly to the Training Manager in charge of the course, Kristian Edqvist** (Kristian.EDQVIST@eeas.europa.eu).
 - **Attendance:** The participant's attendance during the course is **mandatory** on all days. A certificate will be awarded on the last day to those course participants who have completed the full course, including the e-Learning modules. This course will not be offered in hybrid format.
 - **The course will start on 10 October 2022 with the e-Learning phase** and all essential Autonomous Knowledge Units (AKUs) need to be completed before the residential module starts. The residential part of the course will take place in Bucharest (Romania) from 31 October to 02 November 2022 (Monday 10.00 to Wednesday 13.00). The tentative schedule is attached; an updated programme will be distributed before the course starts.
 - When the participants' list is finalised, the designated course director/person of contact will be in touch with the participants on their personal e-mail address.
 - **Language:** Working language is English, without translation.
- Costs:**
- The sending authorities of the participants from EU Member States, EU institutions and CSDP Missions/Operations, or from the IOs and Third Countries, other than Eastern





Partnership countries, will have to cover all related costs (travelling, accommodation and catering/meals, NO course fee).

- The course will benefit from support from the **Eastern Partnership** managed by the European Commission, hence all costs relating to participation by the Eastern Partnership beneficiaries would be covered by the European Commission. As soon as the organisers have received nomination, a selection board will accept and confirm participants. The European Commission will then contact the participants in order to arrange flights and accommodation (incl. a moderate daily allowance). To facilitate this process, please make sure that each candidate has a valid personal email address!

Details:

- The course venue, programme, dress code, workshop scenario, lecturers etc. will be made available in the practical information after the completion of the selection process.
- **Dress code:** Formal or service uniform for opening and closing ceremony; smart casual for the working sessions.
- **Liabilities and Insurance:** In case of medical emergencies, the costs should be covered by the participant's medical insurance provided by the sending country/organization. The organizer does not provide health or accident insurance for participants taking part in the event.
- **COVID-related info:** Due to COVID-19 situation, social distancing rules and measures will be in place (additional info will be provided prior to the course). All participants are obliged to follow Romanian regulations and guidelines.
- **Additional info:** Further detailed information on the course will be forwarded via e-mail directly to the course participants in due time, including the information directly linked to the evolution of travel restrictions or health situation in Romania /EU.
- **Points of contact:**
Course Director, AssocProf Catalin Andrus –
Head of National College of Home Affairs catalin.andrus@cnai.ro
Training Manager from ESDC Secretariat,
Kristian Edqvist - Kristian.EDQVIST@eeas.europa.eu



Learning outcomes	Know- ledge	<ul style="list-style-type: none"> • Explain the basic principles of SSR as a context-specific, nationally owned and politically driven process based on human rights, democracy and the rule of law • Define and differentiate between the notions of security, security sector and security sector reform • Define the relevance of a human security approach for SSR • Outline the holistic implementation of SSR including governance and oversight mechanisms Recognise the huge variety of actors (state and non-state) involved in the security sector • Describe the key international policy frameworks and actors involved in SSR, with a special emphasis on the EU through the EU-wide strategic framework on SSR • Describe the importance of coordination to promote effective and coherent EU SSR support Describe the different decision-making procedures and management of CSDP missions/operations and Commission programmes and projects • Describe the relevance of integrating gender and equality in SSR
	Skills	<ul style="list-style-type: none"> • Identify key lessons learnt and innovation from practical SSR experiences • Analyse the role and contribution of the EU in the overall SSR process of a host country • Recognise the principles of EU SSR policy and how to implement them • Identify the major steps of SSR support, such as analysis and planning
	Compe- tences	<ul style="list-style-type: none"> • Apply key EU SSR policy and guidance documents during the planning and/or implementation of a CSDP mission/operation or Commission programmes and projects • Advocate for the importance of gender-responsive SSR and identify the need to apply a gender perspective when analysing and conducting SSR

Course structure	
Main Topic	Contents
Fundamentals of SSR: definitions, characteristics and cross-cutting issues	<ul style="list-style-type: none"> • Governance of the security sector and principles of the rule of law • General principles, objectives and processes of SSR • The political and technical dimensions of SSR • Who's who in a typical security sector
Gender-responsive SSR	<ul style="list-style-type: none"> • International frameworks and resolutions on gender • Different security needs, perspectives and experiences of men, women, boys and girls • Integrating gender as a cross-cutting perspective in SSR support
EU and other international policy frameworks on SSR	<ul style="list-style-type: none"> • EU policy framework on SSR, the EU Integrated Approach, the EU-wide strategic framework on SSR, EaP and other relevant policies and strategies for EU SSR support • UN, AU, NATO, OSCE, OECD policies - similarities and contextual differences
EU SSR support in different contexts	<ul style="list-style-type: none"> • Lessons learnt from EU SSR implementation • Coordination of EU SSR support • Planning, selection, training and implementation of and for EU CSDP missions/operations and Commission projects, including also the EaP area • Case study/exercise [optional]
SSR assessment and analysis	<ul style="list-style-type: none"> • Challenges and added value of joint monitoring and evaluation • Best practices in planning, conducting and following up on SSR assessments • Case study/exercise [optional]